



NEFBA EMERGING LEADERS PROGRAM

Emerging Leaders Program

Program Description: The NEFBA Emerging Leaders Program was created to provide personal and professional development opportunities to rising leaders in our industry. Participants in the program will gain knowledge in a wide variety of skills, including time management, communication, marketing, personal branding, financing, and budgeting. Participants will also learn about the building and development industry from leaders in the field and will have opportunities to network with those same leaders.

Each session will be a half-day once a month from February-October (there will be no classes June & July). In order to ensure maximum participation from the applicants, a letter of recommendation from your supervisor is required. Please submit letters to ELP@nefba.com.

Submission Instructions: Please use this form to fill out your application. Contact Jessie Spradley at ELP@nefba.com if you need assistance. Please include resume and brief bio.

Applications are due Friday, December 19, 2025.

Candidate Criteria: The program is geared towards industry professionals with less than 10 years of experience in their current field. Candidate must attend at minimum 6 of the 7 sessions.

Schedule:

Applications Due: 12/19/2025
Participants Announced: 1/22/2026
Class Meet and Greet: 1/29/2026
Opening Day: 2/17/2026
Technical Day: 3/17/2026
Technical Field Day: 4/17/26
Marketing Day: 5/18/2026
Communication Day: 8/18/2026
Management and Finance Day: 9/15/2026
Graduation: 10/7/2026

Tuition: \$950

For any Questions please contact Jessie Spradley at ELP@nefba.com or 904-725-4355

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

Phone: _____ Email _____
City State ZIP Code

Company: _____ Time at Company _____

Job Title: _____

Educational Background

Name of School: _____ Degree/Major: _____

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Professional License or Certification

Type: _____ Level: _____

Type: _____ Level: _____

Type: _____ Level: _____

Employment

Company: _____ Phone: _____

Job Title: _____ Dates: _____

Company: _____ Phone: _____

Job Title: _____ Dates: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Professional Organizations/Community Service/ Volunteering

Organization: _____ Years of Service: _____

Positions Held: _____

Organization: _____ Years of Service: _____

Positions Held: _____

Organization: _____ Years of Service: _____

Positions Held: _____

Honors, Awards, and Recognition

If applicable, list any honors, awards, or recognition received:

Short Answer

Outside of your occupation, what is something that you are passionate about and why? (100 words or less)

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

Signature: _____ Date: _____